

ReNew Organisation

All ReNew Regional Leaders, Planning Team, and Trustees are asked to confirm that what they believe and teach is faithful to the [ReNew Statement of Faith](#). A reference will be required for every ReNew Trustee, Chair and member of the Planning Team, and Regional Leader confirming that they are in good standing with their local church prior to their appointment being confirmed.

Confident in the grace of God and looking for the help of God, after prayerful reflection on the recommendations contained in the recent 31:8 report published on the serious wrongdoings of Jonathan Fletcher, the leadership of ReNew commits itself to:

- Strengthening our safeguarding and complaints policies, processes, and procedures to ensure allegations are heard, justice is sought, and information is communicated to the appropriate bodies in a quick and timely manner
- Fostering a culture where contributions are heard, and critique is welcomed
- Creating robust and transparent forms of governance and accountability
- Developing diverse leadership teams at every strand of our movement, and
- Building healthy patterns of decision making and teamwork.

Regional Leaders

Role: support, equip & encourage ReNew Church leaders in pursuing the ReNew Agenda, and chair regular purposeful meetings for ReNew Church leaders that serve partnership in the ReNew Agenda; term: five years renewable;

Ideally a Regional Leader will be a ReNew Church leader and will need to be recognised by the ReNew Church leaders in the region as their leader. This recognition could be either by (a) affirmation or by (b) election by a Region's ReNew Church leaders, but a Regional Leader should be positively recognised by them as a ReNew Regional Leader(s) of their Region. Affirmation could be used where a Regional Leader is already serving, and the ReNew Church leaders simply wish them to continue doing so but this should be discussed by the ReNew Church leaders without the serving Regional Leader present to avoid any conflict of interest. Should a Region prefer to use an election process then they should invite nominations from amongst the ReNew Church leaders and ensure at least two of their number are responsible for collecting and counting votes. Affirmation

could also be used to appoint a new Regional Leader but again it is advisable to invite nominations and enable those ReNew Church Leaders (except any nominated) to discuss and positively decide on who should lead their Regional ReNew Group).

Planning Team

Role: plan & deliver conferences & supporting Regional Leaders; term: Chair elected by Regional Leaders to serve a 5-year term renewable once, Chair to select members of Planning Team with majority being Regional Leaders, members to serve until 2023 and then for 3-year terms renewable at Chair of Planning Team's discretion; Chair accountable to the Trustees so will not serve as a trustee if elected Chair of Planning Team

Richard Alldritt, St Thomas Oakwood

Kieran Bush, St John's Walthamstow (Chair of the Planning Team)

Tim Chapman, Christ Church Cambs

Alice Cornes, St Philemon's Toxteth

Andy Kearns, Arborfield & Barkham

Brian O'Donoghue, St Helen's Bishopsgate

Ian Somasundram, St John's Hebburn

Karen Soole, Trinity Church Lancaster

Mark Wallace, St Peter's, Colchester

Trustees

Minimum of 3 and quorum of 1/3; role: oversight and governance of Planning Team and ReNew staff, budgetary approval & financial accountability; term: four-year terms renewable once

Alice Elfick, Christ Church Kensington

Piyush Jani, (Chair of Trustees), St Andrew the Great Cambridge

Matthew Sweeting, Holy Cross Felsted

Mike Smith, St John's Hartford

Richard Tett, St Helen's Bishopsgate